



HEALTH & SAFETY POLICY STATEMENT

Concern for health & safety ranks equally with other management responsibilities and business objectives and good health & safety performance contributes to successful business performance.

In recognising the importance of health, safety & welfare in all aspects of George Leslie Limited operations, it is company policy to ensure work is carried out in accordance with relevant legislation with all reasonably practicable measures taken to avoid and control risks to employees, and other persons who may be affected by company operations.

This policy is an integral part of the George Leslie Limited health & safety management system, designed to promote a positive health & safety culture throughout the company with the ethos on continuous improvement. George Leslie Limited operate an independently accredited health & safety management system in accordance with OHSAS 18001:2007.

The Board of Directors have approved the health & safety policy. The company will ensure that adequate resources are made available to implement the policy and the health & safety management system. The Health & Safety Director, appointed by the Managing Director, has overall responsibility for formulation and development of the health & safety management system. Each Director is responsible for policy and procedural implementation within their areas of control.

Management are responsible for ensuring that this policy is understood and implemented throughout the company and that health & safety consideration is always given priority in the planning & supervision of work.

The company will ensure that competent health & safety advice is available to assist management in the discharge of their health & safety responsibilities and to monitor policy implementation and performance.

All employees have responsibility for health & safety and must comply with this policy through adherence to safe & healthy working practices. Sub-contractors and site visitors are required to co-operate in the implementation of this policy. All personnel must ensure that their work is carried out, through their acts or omissions, without risk to themselves or to others,

The company will ensure that health & safety representatives are appointed for each location with each representative receiving health & safety training in their duties.

This policy statement will be issued to each employee individually, displayed prominently at all locations and will also be reinforced to all persons through induction training.

The policy will be reviewed annually or more frequently as necessary to meet new legislation or new industry standards.

SIGNED: John McNaught

John McNaught
Managing Director

DATED: 16th May 2011